



#### Inviting application for the post of Assistant Finance (Planning) for Planning Cell, SHSB, and Accountants for all FRUs of Bihar

For proper implementation of programmes of National Rural Health Mission, State Health Society, Bihar invites application from suitable career oriented professionals for the post of **Assistant Finance (Planning)** for Planning Cell of State Health Society, Bihar & **Accountants** for all 149 FRUs of Bihar on contractual basis.

SI. No.	Name of the post	No. of Vacancy	Eligibility/ Experience	Consolidated Salary (PM) in Rs.
1.	Asst. Finance (Planning) [for Planning Cell, SHSB]	<b>(01)</b> Open	<ul> <li>Post Graduate Diploma in Management (Finance) or Finance Management/ ICWA/ M.Com (in Management Accounting &amp; Financial Strategies).</li> <li>At least 1 year of work experience in Budgeting (preference shall be given to candidates who have worked un Govt. Health Sector/NRHM)</li> <li>Computer proficiency and high level of familiarity with commonly used packages like Tally and MS Excel.</li> <li>Should be able to work in a multi-disciplinary team environment.</li> </ul>	20,000/-
2.	Accountant [for First Referral Units of Districts]	(149) UR - 75 EBC - 26 BC - 18 SC - 24 ST - 02 BC(F) - 04	<ul> <li>B.Com</li> <li>At least 3 years work experience in Accounting work.</li> <li>Preference shall be given to candidates who are proficient in computer (specially 'Tally').</li> </ul>	15,000/-

#### General Condition:

- 1. Maximum age limit 45 years (as on 31.01.12).
- 2. The recruitment will be on contract basis for a period of 1 year which may be renewed every year based on performance & conduct of the Assistant/Accountant.
- 3. Reservation Roaster will be applicable as per Bihar Govt. Norms.
- 4. Application fees is Rs. 500/- for applicants under General category, Rs. 300/- for BC/EBC and Rs. 250/- for SC/ ST candidates.
- 5. No application will be accepted without submission of application fee.
- 6. Only shortlisted candidates will be called for interview.
- 7. No TA/DA will be given for attending the interview.
- 8. The above mentioned vacancy positions in FRU's may change subject to availability of actual vacancy in FRUs.
- 9. For the post at SI. No. 2, application is to be sent to the concerned district as per the districts wise vacancy roaster available on the society's website.
- 10. The society reserves right to cancel the above position at any time.

How to Apply :

- For the post at SI No. 1, application is to be sent to Executive Director, State Health Society, Bihar, Pariwar Kalyan Bhawan, Sheikhpura, Patna-800014 and for the post at SI. No. 2, application is to be sent to Civil Surgeon-Cum-Member Secretary, District Health Society, \_\_\_\_\_ (Name of the concerned district) in the prescribed format and complete in all respect containing self attested photocopies of certificate and testimonials with Original Bank Draft in sealed envelope by speed/registered post on or before 02/03/2012 at 5 pm. The name of the post applied for must be mentioned on the top of the envelope.
- Application fee is to be submitted in the form of Bank Draft only. For the posts at Sl. No. 1, Bank Draft should be drawn on any nationalized bank favoring "State Health Society, Bihar" and payable at Patna, while for Sl. No. 2, Bank draft should be drawn in favour of "District Health Society, \_\_\_\_\_\_ (Name of the concerned district)" and payable at \_\_\_\_\_\_ (Name of the concerned district)
- The ToR, qualifications/ experience/List of Roaster wise vacancy in FRU/ emoluments of above position and application form are available on the official website of the society **www.statehealthsocietybihar.org**.
- Applications should be sent in prescribed format available on the above mentioned website clearly mentioning the position applied for. Applications in other format will not be accepted.
- For any further details/clarification regarding this advertisement, State Health Society, Bihar may be contacted on working days during office hours (10.00 17.00 hrs) on Ph. No. 0612-2281545.

# State Health Society, Bihar

Parivar Kalyan Bhawan, Sheikhpura, Patna 800014

# Terms of Reference (ToR)

# For the post of Assistant Finance (Planning) for planning cell of SHSB and Accountants for 149 FRUs in all districts of Bihar.

# (1) Position: Assistant Finance (Planning)

**Reporting to :** Additional Director – Planning, Monitoring & Evaluation, SHSB/State Programme Manager **Place of Posting** – State Health Society, Patna (Planning Cell)

#### No. of Position – 1 Category – Open Salary – Rs.20,000/- pm

**Salary –** RS.20,000/- pm

#### **Roles and Responsibilities:**

The primary role of Assistant Finance (Planning) will be to provide quality financial support to the Additional Director – Planning, Monitoring & Evaluation or State Programme Manager at the State level under NRHM Planning.

#### The detailed job description is as under:

- Support the supervisor/reporting officer in timely preparation of Annual State budget and its allocation up to Block level under NRHM Annual Plan (based on differential planning and expenditure incurred by the districts in the previous FY)
- Undertake variance analysis based on quarterly financial reports, assess the financial impact from the budget and suggest appropriate quarterly and mid-year corrective actions.
- Undertake mid-year performance audit based on financial output of the districts vis-à-vis financial goal to assist supervisor in allocating funds from non-performing to performing districts (re-allocation/re-appropriation of funds)
- Compile and monitor financial output under NRHM programme
- Undertake any other finance related duties assigned by reporting officer/ supervisor.
- Coordinate with SPOs/other SHSB cells as and when required by supervisor to facilitate budgeting or financial monitoring.
- Undertake budgeting and financial planning for the poor performing districts
- Support District Planning Coordinators in sub-district budgeting and variance analysis, including participation on behalf of the SHSB in district/block planning workshops to facilitate fund allocation and also fund utilisation
- Undertake other assignments, which may be assigned from time to time by the Executive Director or Supervisor.
- Touring to districts/blocks to review fund utilisation vis-à-vis budget allocation and to suggest measures to supervisor for better fund absorption

#### **Qualification and Experience:**

- Post Graduate Diploma in Management (Finance) or Finance Management/ICWA /M.Com (in Management Accounting & Financial Strategies)
- At least 1 year of work experience in Budgeting (preference shall be given to candidates who have worked under Government Health sector/NRHM).
- Computer proficiency and high level of familiarity with commonly used packages like Tally and MS Excel.
- Should be able to work in a multi-disciplinary team environment.

# (2) Position: Accountant (FRU)

There is a need to strengthen the management capacity of FRUs in Bihar for its efficient and effective working and sustainability. For this purpose health managers have been appointed and are considered to be the key to overcoming the challenges facing health delivery in states like Bihar.

To strengthen the accounting system of FRUs, One Accountant is to be appointed on contractual basis in each FRUs.

Reporting to	:	MOIC, FRU/Hospital Manager
Place of Posting	:	FRUs of concerned district.
No. of Position	:	149 (One in each FRU)
Category	:	Unreserved – 75, EBC – 26, BC – 18, SC – 24, ST – 02 & BC (Female) - 04

# **Roles and Responsibilities:**

- To assist the Hospital Manager in the day-to-day accounting and finance operations of the FRU;
- Assist in providing transparent, timely and effective financial information and reporting as well other financial services required by Hospital Manager.
- Maintaining the Cash Book of the FRU regularly and submitting before hospital manager for checking.
- Maintaining all documents and records relating to the payment and receipts.
- preparing Half Yearly Report and Annual Accounts of FRU;
- preparing and maintaining the Fixed Assets Register of the FRU;
- conducting Physical Cash Verification and Physical Fixed Asset Verification;
- Perform any other relevant work as directed by Hospital Manager.

#### Eligibility:

- Graduate in Commerce (B.Com.).
- At least 3 years of relevant work experience in the field of accounting in any organization.
- Preference will be given to candidates who are proficient in computer especially 'Tally' software.

#### Salary & Emoluments:

- The recruitment will be on contract basis for a period of 1 year which may be renewed every year based on performance & conduct of the consultant.
- The accountant will be paid a consolidated salary of Rs.15,000/- (Fifteen Thousand only) per month.

# State Health Society, Bihar Pariwar Kalyan Bhawan, Sheikhpura, Patna-14

# Roaster Wise Vacancy of ACCOUNTANT in FRUs in all districts of Bihar

SI. No.	Name of District	Name of FRU Identified	No. of Vacancy	Category
1	Araria	Sadar Hospital, Araria	1	UR
2		Sub-Divisional Hospital, Farbisganj	1	EBC
3		Referal Hospital, Jokihaat	1	UR
4		Referal Hospital, Raniganj	1	SC
5	Arwal	Sadar Hospital, Arwal	1	UR
6		Sadar Hospital, Aurangabad	1	BC
7		Sub-Divisional Hospital, Daudnagar	1	UR
8	Aurangabad	Referal Hospital, Haspura	1	EBC
9		Referal Hospital, Kutumba	1	UR
10		Referal Hospital, Navinagar	1	SC
11		Sadar Hospital, Banka	1	UR
12	Banka	Referal Hospital, Amarpur	1	BC
13	Dalika	Referal Hospital, Katoriya	1	UR
14		Referal Hospital, Baunshi	1	EBC
15		Sadar Hospital, Begusarai	1	UR
16	Poguooroi	Sub-Divisional Hospital, Baliya	1	SC
17	Begusarai	Sub-Divisional Hospital, Majhaul	1	UR
18		Referal Hospital, Matihani	1	BC(F)
19		Sub-Divisional Hospital, Nawgachia	1	UR
20		Referal Hospital, Peerpainti	1	EBC
21	Phogolour	Sadar Hospital, Bhagalpur	1	UR
22	Bhagalpur	Sub-Divisional Hospital, Kahalgaon	1	BC
23		Referal Hospital, Sultanganj	1	UR
24		Referal Hospital, Nath Nagar	1	SC
25		Sadar Hospital, Ara	1	UR
26	- Bhojpur	Sub-Divisional Hospital, Jagdishpur	1	EBC
27		Referal Hospital, Sandesh	1	UR
28		Referal Hospital, Shahpur	1	SC
29	Dunian	Sadar Hospital, Buxar	1	UR
30	Buxar	Sub-Divisional Hospital, Dumraon	1	BC
31	Champaran Fact	Sadar Hospital, Motihari	1	UR
32	Champaran East	Sub-Divisional Hospital, Areraj	1	EBC

33		Sub-Divisional Hospital, Chakia	1	UR
34	-	Sub-Divisional Hospital, Pakaridayal	1	SC
35		Referal Hospital,Dhaka	1	UR
36		Sadar Hospital, W. Champaran (M.J.K., Bettiah)	1	EBC
37		Sub-Divisional Hospital, Bagha	1	UR
38	Champaran West	Sub-Divisional Hospital, Narkatiyaganj	1	BC
39	-	Referal Hospital,Lauriya	1	UR
40		Referal Hospital,Gaunaha	1	SC
41		Referal Hospital, Jale	1	UR
42	Darbhanga	Referal Hospital, Manigachi	1	EBC
43	-	Sub-Divisional Hospital, Benipur	1	UR
44		Sadar Hospital, Gaya (Pilgrim Hosp.)	1	ST
45	]	Sub-Divisional Hospital, Sherghati	1	UR
46	Gaya	Lady Elgin Zanana Hospital, Gaya	1	BC
47		Referal Hospital, Dumaria	1	UR
48		Referal Hospital, Tekari	1	SC
49		Sadar Hospital, Gopalganj	1	UR
50	-	Sub-Divisional Hospital, Hathua	1	EBC
51	Goplaganj	Referal Hospital, Kateya	1	UR
52	-	Referal Hospital, Phulwaria	1	BC(F)
53		Referal Hospital, Bhore	1	UR
54		Sadar Hospital, Jehanabad	1	EBC
55	Jehanabad	Referal Hospital, Makhdumpur	1	UR
56		Referal Hospital, Ghoshi	1	SC
57		Sadar Hospital, Jamui	1	UR
58	Jamui	Referal Hospital, Jhajha	1	BC
59	Jamu	Referal Hospital, Chakai	1	UR
60		Referal Hospital, Laxmipur	1	EBC
61		Sadar Hospital, Kaimur	1	UR
62	Kaimur	Referal Hospital, Ramgarh	1	SC
63		Sub-Divisional Hospital, Mohania	1	UR
64		Referal Hospital, Adhoura	1	BC
65		Sadar Hospital, Katihar	1	UR
66	Katihar	Sub-Divisional Hospital, Barsoi	1	EBC
67		Sub-Divisional Hospital, Manihari	1	UR
68		Referal Hospital, Barari	1	SC
69	Khagaria	Sadar Hospital, Khagaria	1	UR

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70		Referal Hospital, Gogri	1	EBC
71	Kichengeni	Sadar Hospital, Kishanganj	1	UR
72	<ul> <li>Kishanganj</li> </ul>	Referal Hospital, Chattargachh	1	BC
73	Labbianai	Sadar Hospital, Lakhisarai	1	UR
74	- Lakhisarai	Referal Hospital, Brahaiya	1	SC
75		Sadar Hospital, Madhepura	1	UR
	Madhepura			EBC
76		Sub-Divisional Hospital, Udakishanganj	1	
	1			
77		Sadar Hospital, Madhubani	1	UR
78		Sub-Divisioanl Hospital, Jhanjharpur	1	SC
79		Sub-Divisioanl Hospital, Jainagar	1	UR
80	Madhubani	Sub-Divisioanl Hospital, Phulparas	1	BC
81		Referal Hospital, Pandaul	1	UR
82	1	Referal Hospital, Madhepur	1	EBC

80	Madhubani	Sub-Divisioanl Hospital, Phulparas	1	BC
81	]	Referal Hospital, Pandaul	1	UR
82	]	Referal Hospital, Madhepur	1	EBC
83		Referal Hospital, Andharathadi	1	UR
84	Mungor	Sadar Hospital, Munger	1	BC(F)
85	Munger	Sub-Divisional Hospital, Tarapur	1	UR
86	Muzofforpur	Sadar Hospital, Muzaffarpur	1	SC
87	Muzaffarpur	Referal Hospital, Sakra	1	UR
88		Sadar Hospital, Bihar Sharif	1	EBC
89		Sub-Divisional Hospital, Hilsa	1	UR
90	Nelanda	Sub-Divisional Hospital, Rajgir	1	BC
91	Nalanda	Referal Hospital, Islampur	1	UR
92		Referal Hospital, Asthawan	1	SC
93		Referal Hospital, Chandi	1	UR
94		Sadar Hospital, Nawada	1	EBC
95	Nawada	Sub-Divisional Hospital, Rajauli	1	UR
96	INAWAUA	Referal Hospital, Kauwakol	1	BC
97		Referal Hospital, Barsaliganj	1	UR
98		Sub-Divisional Hospital, Barh	1	SC
99		Sub-Divisional Hospital, Danapur	1	UR
100		Sub-Divisional Hospital, G.G.S., Patna City	1	EBC
101	- Patna	Sub-Divisional Hospital, Masaurhi	1	UR
102	Falla	Referal Hospital, Bihta	1	EBC
103		Referal Hospital, Mokama	1	UR
104	-	Referal Hospital, Naubatpur	1	SC
105		Referal Hospital, Paliganj	1	UR
106		Sadar Hospital, Purnea	1	BC
107		Sub-Divisional Hospital, Dhamadaha	1	UR
108	Purnea	Sub-Divisional Hospital, Banmankhi	1	EBC
109		Referal Hospital, Amour	1	UR
110		Referal Hospital, Rupauli	1	SC

111		Sadar Hospital, Sasaram	1	UR
112		Sub-Divisional Hospital, Bikramganj	1	BC
113	Rohtas	Sub-Divisional Hospital, Dehari	1	UR
114		Referal Hospital, Nasariganj	1	EBC
115		Referal Hospital, Nauhatta	1	UR
116	- Saharsa	Sadar Hospital, Saharsa	1	SC
117	Sanaisa	Sub-Divisional Hospital, Simri Bakhtiyarpur	1	UR
118		Sadar Hospital, Samastipur	1	BC(F)
119		Sub-Divisioanl Hospital, Rosra	1	UR
120	Samastipur	Sub-Divisioanl Hospital, Dalsinghsarai	1	EBC
121	Samasupui	Sub-Divisioanl Hospital, Pusa	1	UR
122		Sub-Divisioanl Hospital, Patori	1	BC
123		Referal Hospital, Tajpur	1	UR
124		Sadar Hospital, Chapra	1	SC
125		Sub-Divisional Hospital, Sonepur	1	UR
126	Saran	Referal Hospital, Baniyapur	1	EBC
127		Referal Hospital, Taraiya	1	UR
128		Referal Hospital, Marauraha	1	SC
129	Shaikhpura	Sadar Hospital, Sheikhpura	1	UR
130	Sheikhpura	Referal Hospital, Barbigha	1	BC
131	Sheohar	Sadar Hospital,Sheohar	1	UR
132	Sheonai	Referal Hospital, Taraiya	1	EBC
133		Sadar Hospital, Sitamarhi	1	UR
134	Sitamarhi	Sub-Divisional Hospital, Pupri (Presently working in PHC)	1	SC
135		Referal Hospital, Majarganj	1	UR
136		Sadar Hospital, Siwan	1	EBC
137		Sub-Divisional Hospital, Maharajganj	1	UR
138	Siwan	Referal Hospital, Siswan	1	BC
139		Referal Hospital, Mairwa	1	UR
140		Referal Hospital, Raghunathpur	1	SC
141		Sadar Hospital, Supaul	1	UR
142	- Supaul	Referal Hospital, Raghopur	1	EBC
143		Sub-Divisional Hospital, Nirmali	1	UR
144		Referal Hospital, Triveniganj	1	ST
145		Sadar Hospital, Hajipur	1	UR
146		Sub-Divisional Hospital, Mahua	1	BC
147	Vaishali	Referal Hospital, Lalganj	1	UR
148		Referal Hospital, Radhopur	1	SC
149		Referal Hospital, Goraul	1	UR

**Note:** Priority will be given to **Handicapped Candidates** of respective categories in selection at Serial No. 1, 34, 67 & 101 of the above mentioned reservation roaster points.