#### TERMS OF REFERENCE

	General
Position	District Community Mobilizer
No. of Post	One in each District o- Araria, Aurangabad, Banka.
	Begusarai, Bhagalpur, Bhojpur, Buxar, Darbhanga,
	Gaya, Gopalganj, Jamui, Jehanabad, Kaimur, Katihar,
	Khagaria, Kishanganj, Lakhisari, Madhepura,
	Muzaffapur, Nalanda, Nawada, Rohtas, Sheikhpura,
	Sheohar, Siwan & Supaul
Location	District Health Society
Duration of Contract	The recruitment will be on contractual basis up to the
	age of 60 years subject to following conditions:
	(A) Continuity of NHM.
	(B) Sanction of the post in RoP under NHM.
	(C) Availability of fund.
	(D) Performance is found satisfactory after objective
	review of work performance.
	Eligibility Criteria

Category: One in each district (Single)

**Maximum Age**: UR (Male) – 37 yrs, UR (Female)- 40 yrs, BC/EBC (Male/Female)- 40 yrs, SC/ST (Male/ Female)- 42 yrs as on 1<sup>st</sup> January, 2019. 10 years relaxation in age will be admissible to differently abled candidates.

#### **Essential Qualification:**

 M.B.A. or Post Graduate Diploma (Regular Mode with 2 years course) from any recognized University/Institution with specialization in Social Work/ Social Welfare/ Rural Development/ Rural Management.

## Other information/Requirements/Conditions

## Roles and Responsibilities:

- Responsible for implementation of ASHA programme in the district i.e. training, support, supervision, and monitoring of payment mechanisms of programs for ASHA and community processes in the District.
- Supervise functioning of Block Community Mobilizers, and emptive supervision.
- Capacity building of Block Mobilizers and Block Trainers Team in coordination with District Trainers Team.
- Orient district and block officials on programmes for ASHA and other community processes.
- Coordinate with other govt. dept. such as; WCD, ICDS, PR Water and Sanitary, Education etc.
  at District level for inter sectoral coordination, and also support Block community mobilizers
  for inter sectoral coordination at block level.
- Support the DHS in preparation of the de centralized annual plan.
- Coordinate with DHS, Civil Surgeon and other health officials in the district on behalf of the state on implementation of the ASHA related activities such as: ASHA Sammellan/ ASHA Diwas Training and payment of ASHA incentives.
- Coordinate with DDA and District Data Centre for DATA collection and report to DHS/Divisional ASHA Coordinator/ ARC/ SHSB.
- To perform any other tasks given by Civil Surgeon/ District Magistrate/ State Health Society, Bihar.

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# Desirable Skills:

- Excellent oral and written communication skills in English and Hindi are required.
- Strong communication and presentation skills, analytical and interpersonal abilities.
- Ability to work in a multi-disciplinary team environment.

## Remuneration:

• Consolidated remuneration of Rs. 20,000/- per month.

### Agreement

• Selected candidate will have to sign a contractual agreement with DPMU.

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